## CHRIS BITTINGER



I am the owner and founder of Open Pivot Inc., and I deliver **PROFESSIONAL TRAINING**, **EXECUTIVE COACHING** and **STRATEGIC PLANNING** for corporate teams around Central Indiana.

With more than 20 years of experience, I have worked with diverse industries, including professional services, nonprofits, legal teams, construction, facilities management, IT and manufacturing. I started my career as a regional and state nonprofit director, giving me a chance to travel to China, Turkey and Germany.

What I've learned in nearly two decades is that true leaders always work to improve their own skills and support the development of the people around them.

My favorite client engagements are ones where an individual or a team is ready to grow, push themselves to be better and achieve at their highest level. **ARE YOU READY TO GROW?** 

"Chris is very engaging and connects the use of leadership skills directly to improving business results. He is beyond prepared, and he consistently exceeds our high expectations."

--Greg Hiatt, Director of Training, Stonegate Mortgage Corporation

# CHRIS IS AVAILABLE FOR KEYNOTE SPEECHES AND TRAINING SESSIONS BASED ON THESE TOPICS:

### CONFLICT RESOLUTION: CONVERSATIONS THAT WORK AT WORK

The word 'conflict' evokes emotion, whether at home or in the workplace. Conflict is an inevitable part of working in business. The ability to communicate and manage conflict during times of instability and in times of growth is essential in today's business environment. You will learn a framework for communication effectiveness, learn a process to navigate and resolve conflict and gain an understanding of how you deal with conflict on a day-to-day basis.

### **5 DYSFUNCTIONS... NOT SO DYSFUNCTIONAL ANYMORE**

50% of teams are dysfunctional and are not engaged. Most teams do not work nearly as effectively as they could. This workshop will provide insight regarding your team's values, shared purpose and potential derailers. You will learn about yourself, about others on your team, and understand how to put all of the data together to increase your effectiveness.

### FROM TECHNICAL EXPERT TO INSPIRATIONAL LEADER

You have become an amazing success as a technical expert. Your firm has asked you to take on a management or leadership position. You show up to that first team meeting and suddenly you realize this role will require much more of you than you thought. This session will help you prepare for and effectively transition into your new role.